# Stanclift Cove Authority Regular Meeting - New Hartford Town Hall March 14, 2024, 6PM

#### **Minutes**

Aaron Jack, Erik Perotti, and Melissa Roy. Absent: Brian Grant, Paul Sutter, Penny Miller

Public Attendance:
None
Call to order:
Meeting was called to order 6:00 by Ms. Roy
Approval of Minutes – February 15, 2024
No quorum
Public Comment
None
Communication

Ms. Roy has sent out flyers for lifeguards to local high schools.

Misc messages inquiring about life guarding, passes, etc.

Cara Donovan has job fair at ski sundown, inquired whether we were interested in joining. Ms. Roy will join. Mr. Jack may be able to help out.

Ms. Roy worked with Shawn about new shirts. Date mistake corrected and ready to go. Ms. Roy

Northwest Bank

Attendance:

Ms. Roy mentioned another grant possibility.

## Bylaw discussion/Vote

will coordinate and publicize.

May add requirement for secretary to send minutes to board for 24 hours review before submitting to town.

#### **Personnel report**

Mr. Perotti reported that some applications have come in, still being collected. Aiming for 4 staff members plus 2 substitutes, plus waterfront director. Intention to rotate to lifeguards into staff roles during time off the water.

Ms. Roy reported that we may need a new red cross certified instructor for future years. Ms. Roy has a replacement in mind. Lack of waterfront certification is common; solutions could include having some lifeguards that are not waterfront certified or "swim at your own risk" sign. Questions remain regarding viability with insurance.

New waterfront director candidate has applied. Previous director has not reapplied. Discussion was held about timing of hiring for director and whether to include that person in further hiring decisions. **Decision was made to invite her to next meeting for an interview.** 

Discussion was held about how much to pay lifeguards and staff, and whether to pay for lifeguard certifications. Suggestion offered to equalize pay and reimburse certification cost over 2 years.

### Financial report

Ms. Miller absent, so nothing to report.

## Any other business:

Discussion was held about a Northwest community grant. Ms. Roy reported that we are eligible for grant if we can demonstrate that we are a non-profit via our tax return. Or towns could apply for grant in our name. Too late for this round but another round will happen in fall.

Ms. Roy mentioned another grant opportunity from EverSource for amounts up to \$25,000. Will investigate further.

Discussion was held about sand and topsoil replenishment and survival of trees.

Discussion was held about dock repairs.

#### **Adjournment:**

Mr. Jack motioned to adjourn at 7:04pm. Meeting adjourned.

Respectfully Submitted, Paul Sutter Secretary Stanclift Cove Authority