

**New Hartford Board of Education
Regular Meeting - November 12, 2019
7:00 pm - Antolini School - MPR Room**

Present: Chairman Tim Goff, Vice Chair Karl Hermonat, Secretary Penny Miller, Members: Tom Buzzi, Stacie Cull, Tim Klepps, Kelly O'Dell Longhi, Pat Spaziani and Supt. of Schools Brian Murphy.

Absent: Jennifer Benaitis

Others Present: Antolini Principal Amanda Shaw, Bakerville & New Hartford Elementary Principal Kelly Carroll, Director of Student Services Barbara McLean, Jen Harris, Bridget Callaway, Betsy Lavelle, Mary Stempien and Aulay Carlson.

Director of Student Service Barbara McLean presented a report on the Special Education Program Studies. A copy of her report is available in the Superintendent's office.

Superintendent Murphy recommended that instead of hiring a part-time Curriculum Director and to create stability in that position he suggested that we hire a Curriculum Coach. This would be a full-time position - 10 months in the teacher's union. This person will not evaluate teachers or certified staff. He feels this would be a positive move for the district and create stability for the teachers and staff. This would not be an administrative staff position. This position will be posted internally. If there is a teacher in our system they can apply for that position and then we would need to hire a new teacher to replace them.

MOTION: by Miller to add the position of Curriculum Coach to the New Hartford Public Schools and eliminate the position of the part-time Curriculum Director, seconded by O'Dell Longhi.

Unanimous

Superintendent Murphy asked for approval of an additional tutor position for the kindergarten classes at Bakerville School to help meet the individual needs of two students in the kindergarten classes. It will be for this current school year 2019-2020. The cost for the rest of this year will be \$15,000. Ms. Spaziani asked why this wasn't done in the spring when the budget was presented. Supt. Murphy said when the budget is passed the school doesn't know who will be attending kindergarten in the fall so it is hard to predict how many tutors we will need for those classes.

MOTION: by Miller to add an additional tutor position for the remainder of the 2019-2020 school year, seconded by O'Dell Longhi.

Unanimous

Public Comment:

Aulay Carlson, 455 West Hill Road, spoke on the recent presentation of the New Hartford School district's "Strategic Plan". He felt that this isn't a plan and there isn't an understanding of the word "Strategic" and the word "Plan". A copy of his letter is available at the Town Clerk's Office.

Consent Agenda:

Motion: by Miller to accept the Consent Agenda as presented, seconded by Spaziani.

Supt. Murphy said that Laura Wearne, a long-time tutor in our school system, is retiring from Bakerville School on November 22, 2019.

Alexis Calder has resigned as the board's recording secretary.

The position of the Fiscal Assistant for Central Office and the District has been filled. Diane Barrett, currently working as the Town of New Hartford Senior Director, has been hired to fill that position.

Chairman Goff said on behalf of the board he would like to thank Laura Wearne for her many years of service to our schools. She was one of his children's favorite tutors.

Unanimous

Communications to the Board: None

New Business:

New Member Orientation:

Chairman Goff said while attending a CAFE meeting at Region 7, Supt. Palmer said she shared a handbook that is given to their new board members. A handbook was presented that contains our mission statement and our policies. This handbook will be given to our new board members. Superintendent Murphy said that there will be an orientation for new members on Wednesday, November 20th at 6 pm. Current board members may attend if they wish. It is not a regular meeting.

Discussion regarding records and reports of negotiations with the New Hartford Education Association and possible action concerning the tentative agreement reached for a successor collective bargaining agreement.

MOTION: by Goff that the New Hartford Board of Education enter executive session to discuss records and reports of negotiations with the New Hartford Education Association at 8:09 pm, seconded by Spaziani.

Unanimous

The board came out of Executive Session at 8:32 pm.

MOTION: by Goff that the New Hartford Board of Education approves the tentative agreement for a successor collective bargaining agreement with the New Hartford Education Association, and authorizes Pat Spaziani to sign such collective bargaining agreement on behalf to the New Hartford Board of Education. Seconded by Spaziani.

Unanimous

Chairman Goff said that he wants to thank the outgoing members on the New Hartford Board of Education for their service and dedication.

MOTION: by Miller to adjourn at 8:35 pm, seconded by Buzzi.

Unanimous

Respectfully submitted,
Penny Miller
BOE Secretary