

Stanclift Cove Authority Meeting Minutes

Regular Meeting, New Hartford Town Hall

Monday July 29th 2019, 6:30pm

1. Call meeting to order – Andy Motes calls the meeting to order at 6:34pm.
  - Attendees: Andy Motes, Penny Miller, Mike Kinsley, Jennifer Choquette, Eileen Andryzeck, Erik Perotti (arrived at \*7:23pm), Alesia Kennerson and Kim Grustas.
2. Changes to Agenda - None
3. Approval of minutes from July 15<sup>th</sup> regular meeting –
  - Penny made a motion to approve the minutes as written from the July 15<sup>th</sup> meeting. Andy seconds. All approve.
4. Staffing Concerns –
  - Eileen is working with the lifeguards to see what coverage we have through the end of the season.
  - Jenn discussed a few things to add to the Staff evaluation form that Penny emailed to each commission member.
  - The commission discussed the drug and alcohol policy. Penny will research further what the proper procedures are for random drug testing and reasonable suspicion testing/procedures.
  - Mike made a motion to remove the personnel committee and have the entire commission involved in the decision making. Jenn seconds. All approve. The commission will have a meeting sometime around March to discuss the prospective employees for the 2019-2020 season.
5. Property / Facilities –
  - The new lifeguard chairs are in the process of being built. They should be done by next spring. Eileen discussed adding something over the top of the chairs for sun protection.
  - Eileen would like signs made for the cove; guest parking area, loading zone (5-minute parking sign for near the beach), and patron parking only. Andy will get pricing on signs.
  - Mike discussed getting a guard shack building on a trailer. Andy will inquire and get information on it.
  - Mike discussed new picnic tables. Jenn will bring in a brochure to look at pricing.
  - Andy brought up a sill plate on the building that is rotting. It should be addressed soon.
  - Andy discussed using garden hoses on the docks. Penny will look into pricing.
  - Andy discussed possibly replacing the hardware on the swing set at the end of the season.
6. Equipment –
  - Andy is working on getting more coolers for water for the guards and supervisors.
  - Penny will get more cases of water for the Cove.

7. Correspondence –

- Andy will send a response email to a patron inquiring about the senior rate increase this season.
- Penny will inquire again and see if we are supposed to pay bounced check fees being a non-profit organization.
- Penny Miller made a motion to add Erik Perotti as an additional signer on the checks for the checking account. Jenn seconds. All agreed. Motion passed unanimously.

8. Public Comment –

- Alesia Kennerson spoke on behalf of her son Hunter Kennerson regarding pay rates; concerns that new guards are being paid the same as some 2<sup>nd</sup> year guards.
- Kim Grustas spoke about giving the senior guards some incentives. Also, suggestions on a pay rate scale.

9. Adjournment – Penny made a motion to adjourn at 8:56. Erik seconds. All agree.

Respectfully Submitted, July 30<sup>th</sup>, 2019

Jennifer Choquette