

Stanclift Cove Authority Regular Meeting

Monday September 9th, 2019 at 6:30 pm

New Hartford Town Hall

1. Call meeting to order – At 6:00 pm Penny Miller called the meeting to order. Commission members in attendance; Penny Miller, Andy Motes, Mike Kinsley, Jennifer Choquette, and Erik Perotti.
Head Supervisor - Eileen Andryzeck.
Members of the public - Alesia Kennerson, Hunter Kennerson and Kimberly Grustas.
2. Changes to agenda
 - Andy made a motion to remove evaluations from the agenda since the commission has decided not to review any evaluations until we meet with a lawyer to inform us of the proper procedures in doing the evaluations and also to move Public Comment to #3. Erik seconded. All agree.
3. Public Comment
 - Alesia Kennerson wanted to discuss the evaluations. The commission informed Alesia Kennerson that no evaluations have taken place. Some supervisors have filled out evaluations on supervisors, but none have been discussed, nor will be discussed until the commission is advised by an attorney on how to proceed.
4. Approval of Minutes, August 12th Regular Meeting
 - Penny Miller made a motion to change the wording from the previous minutes from Pedals to Petals and to add information regarding Andy Motes standing down as Chairman, which the commission accepted. Seconded by Andy Motes. Motion passed unanimously.
5. Financials
 - Penny sent an income statement to commission members via email. Penny and Andy discussed a few line items on the income statement.
6. End of Year Wrap up
 - The commission discussed the roof repairs. Penny said the roofer will be down at the Cove to make repairs on the roof this week.
 - There were discussions on how to fairly distribute bonuses as some lifeguards didn't work a full season and others did. The commission discussed several ways of distributing the bonuses, none of which were agreed upon. Erik made a motion to give the lifeguards a \$100.00 bonus. Penny seconds. Mike, Andy and Jenn vote no. The motion doesn't pass.
 - The commission discussed giving 3 lifeguards a prorated check to correct a possible error in pay rate. The discussions involved consisted of the fact that 2 of the 3 lifeguards abandoned their jobs before the end of the season, without notifying the Head Supervisor or following the proper protocol in place for requesting time off and time off being approved. The other lifeguard knew that their pay rate was off after receiving their first paycheck, but didn't follow proper protocol and address it with the Head Supervisor. The commission wasn't aware of an issue until it was brought up in the July 29th meeting by the parent of this lifeguard. Some members

were concerned about the other lifeguards thinking the decision to give these prorated checks would be considered as some sort of favoritism and a solution could not be agreed upon. Erik made a motion to give 3 lifeguards a prorated check to correct a possible error in pay rate. Penny seconds. Andy, Jenn and Mike vote no. The motion doesn't pass.

7. Winter Projects

- Boat rack needs to be built, shed needs repairs, and a new guard shack were discussed.
- Tree removal – 4 trees need to be removed to make room for the new boat rack. The commission discussed whether or not to proceed with removing trees and building a new rack. It will be tabled until spring.
- Topsoil needs to be placed in front of the pavilion. Andy will talk to the Town of Barkhamsted about bringing topsoil.
- Paving – there isn't enough money to repave the driveway. Jenn suggested finding out how much it will cost to repave and to start putting money aside. Andy will talk to Don Stein about an estimate. We will hire someone to fill the existing pot holes in the spring.

8. Staffing – 2020

- Will be discussed in the spring.

9. Correspondence

- Alesia Kennerson gave a copy of the letter that she sent to the cove email address after the last meeting. A copy of that letter will be submitted with the minutes and kept on file at the town hall.

10. Other business

- Robbie Eselby has emailed the commission regarding the building materials for the new lifeguard chairs. The commission is still waiting to find out when the lifeguard chairs will be built.

11. Adjournment – Andy Motes adjourned the meeting at 8:10pm. Penny seconds. All agree.

Respectfully Submitted,
Jennifer Choquette
Secretary, Stanclift Cove