# Stanclift Cove Authority Regular Meeting - @ the NH Town Hall (Raining) 6 PM – August 24, 2023 Minutes

Meeting started at 6:01pm. Penny Miller, Aaron Jack, Melissa Roy, Brian Grant in attendance. Erik Perotti arrived at 6:10. Jack Weber was also in attendance. Paul Sutter was absent.

**Financials**- Ms. Miller said there was nothing new to report. We are behind in sticker sales compared to last year. We are ahead money wise but that is only because of the raise in rates.

Ms. Miller informed the commission that we are going to be very close to dipping into our capital project savings to pay the rest of payroll for the season.

**Approval of Minutes**- Motion to approve 8/10/23 minutes made by Mr. Perotti seconded by Ms. Miller. Unanimously Approved.

**Public Comment**- Evelyn & Steve Duffy, Bridal Drive, Barkhamsted. Offered to help remove the bittersweet from the beach area with another patron. Also mentioned the poison ivy situation and wanted to know if MDC had responded.

Susan Kabel,, 16 Park Road, Barkhamsted also joined to discuss the tree situation and bittersweet. Discussed the handling of wildlife by some of the children at the Cove and how they are constantly killing many of the toads by putting them in situations that are not ideal. The same also applies to the minnows.

Also discussed was the possibility of having the town crew plant the trees. Ms. Miller said she would contact DPW for both towns and see if that was a possibility.

#### Communication

Don Stein contacted Penny in regards to using ARPA funds for small projects at the Cove.

Debbie Bridon recommended Sight 1 landscaping in Windsor, CT for trees. Sight 1 recommended white pine (8-12 in a year) and red cedar 1ft-1.5ft in a year).

Mr. Jack looked up another company for trees \$33-\$150.

S. Kabel also recommended Dunning Sand and gravel as they have bulk pricing and good rates for trees.

Mr. Grant will be reaching out to our landscaper to get his thoughts on how many and where to plant.

A letter from a patron was discussed regarding having to open later the week before Labor Day. Staff shortage was the primary reason but Mr. Weber and the Head lifeguard was able to recruit additional hours from staff so we could open at noon.

A letter was sent to our waterfront director from a staff member. The staff member was upset because they felt that they were being unfairly questioned involving an incident.

# Approval of 2024 calendar discussion

Mr. Grant made a motion to approve the 2024 calendar. Motion was seconded by Ms. Roy. Unanimously approved.

## Personnel

2 guards are unable to work for the following week. Mr. Weber and the Head lifeguard will work on a schedule to get more guards in for the week before labor day.

Discussed the lack of guards and supervisors to cover the last week before Labor day. It is extremely difficult for staffing now that the schools are open well before labor day.

#### **Purchases**

Mr. Grant recommended the purchase of two long handled loppers to help with removal of invasive plants.

**Shade cover discussion** Mr. Jack will explore the size and cost needed for the sunshade and report back to the commission at the 9/14 meeting.

# Additional solar panels

Mr. Jack does not think that we need additional panels. An additional battery would be helpful to hold additional charges. Mr. Grant suggested postponing the discussion for now since it is close to the end of season and would be better if we could discuss when we see how much money we have after final payroll.

## Closing duties

Closing date is 9/4/23. Possible closing of the building on 9/9/23.

## **End of year discussion**

Survey- Mr. Perotti will be sending out the survey shortly.

Ms. Roy brought up having a survey or sit down with staff in July to potentially end issues before they start with staff.

Discussed hiring lifeguards and how to proceed for next year. Reaching out to swim teams/clubs/YMCA job boards. Developing a flier to send to coaches.

Discussed what we would need to do to have an IRS status change so we can open earlier in the year. Ms. Miller said she would speak to payroll to see what is involved and if it is feasible. The biggest challenge is to be able to pay staff in June instead of having them wait until July to be paid.

Discussed having our Waterfront director attend commission meetings. Ms. Miller reached out to payroll and it was suggested that we keep a tally of Mr. Weber's hours and cut him a check when payroll opens for the season.

Motion to adjourn made by Mr. Perotti and seconded by Mr. Grant. Adjourned at 7:26pm.

Respectfully Submitted,

Melissa Roy SCA