Stanclift Cove Authority Regular Meeting Monday, July 12, 2021 at 6:00 pm Stanclift Cove Outdoor Meeting

1. Call meeting to order At 6:10 pm, Penny Miller called the meeting to order. Commission members in attendance: Penny Miller, Wil Wesley, Aaron Jack, Brian Grant, and Erik Perotti.

Absent: John Doyle

Also in attendance: Eileen Andryzeck, Natalie Garrison

2. Staffing

Eileen mentioned that the Cove is having trouble assigning lifeguards to teach lessons, especially the veteran guards. Most of them do not want to do it, due to leveling issues, kids coming late, and child behavior. The cove has suggested that a quick swim test be given on the first day so kids can be put in the correct leveled class. Wil suggested we fix the job description to read that lifeguards must be able to teach lessons.

3. Boats

Flooding has caused some of the slips to be submerged - the new ones near the water. The commission agrees to have staff contact those renters who have boats touching the water. Next year the slip will be placed farther up the hill.

4. Inclement Weather Policy

The Stanclift Cove attorney confirmed that the Cove does not need to pay staff during inclement weather due to the job being an "at will" basis. However it was noted that some pay should be given to keep good staff coming back. The issue will be addressed at the next meeting.

5. Sweatshirts

Natalie advocated for sweatshirts for the lifeguard staff. Supervisors have also inquired about sweatshirts. The Cove Commission agreed to purchase sweatshirts for the supervisors and lifeguards.

6. Rate of Pay for Lifeguards

Natalie also advocated for higher pay for lifeguards, noting that Waterbury lifeguards were making 18.00 per hour. The commission agreed that lifeguards deserve better pay, but that our pay schedule is competitive with other similar beaches. But a small pay increase is a strong possibility for next year.

7. Beach

The cove reminded staff members in attendance to rake every evening to keep the beach fresh and safe for the next day. Penny relayed Don Stein's message about a beach walkway for the older patrons. The commission agreed to continue this conversation for a future date.

Penny motioned to adjourn at 7:14. Brian seconds, all agree.

Respectfully submitted,

Erik Perotti Stanclift Cove Authority Co-Secretary/Treasurer